

# Retirement Markets 2016 Summary

April 2016

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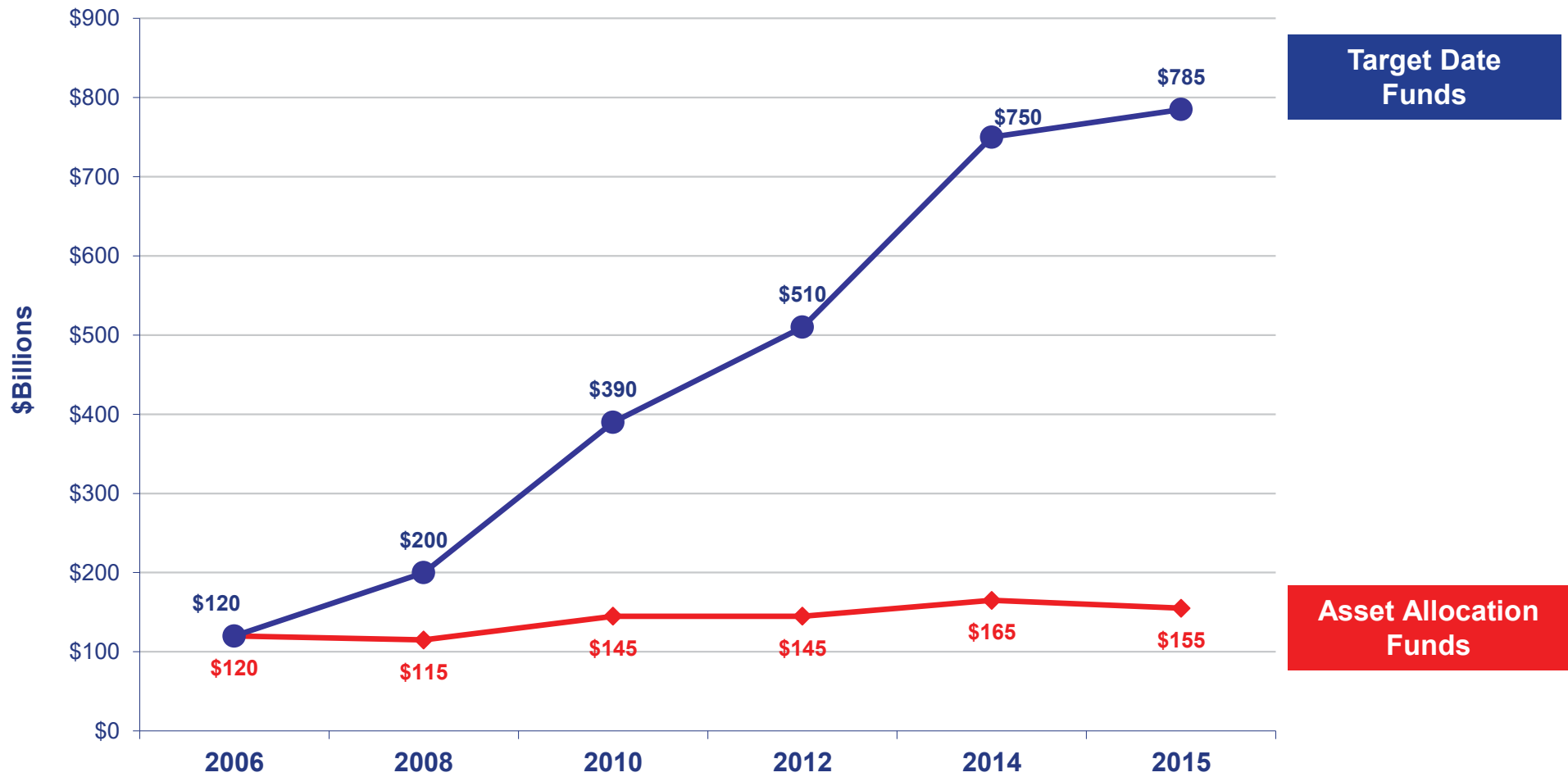
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# Growth of Asset Allocation and Target Date Funds

Growth of assets in Target Date Funds in DC plans has taken off, growing at an annual compound rate of 21% since 2006, while risk-based Asset Allocation fund assets have remained relatively flat.

Table 20A



Source: Analysis of ICI and Federal Reserve Board Flow of Funds data.

## Corporate DC Market Segmented by Participants (YE 2015)

Only 9,000 DC plans have > 1,000 participants, but they hold 69% of all DC plan assets.

Table 38

By Participants	# of Plans (000)	# of Participants* (000,000)	Assets (000,000,000)
< 10	258.0	1.1	\$165
10 - 50	239.5	5.5	\$380
50 - 100	61.8	4.4	\$225
100 - 250	40.1	5.9	\$280
250 - 500	14.5	5.1	\$235
500 - 1,000	7.6	5.3	\$255
1,000 - 5,000	7.0	15.0	\$800
> 5,000	2.0	45.9	\$2,660
<b>Total</b>	<b>630.5</b>	<b>88.2</b>	<b>\$5,000</b>

\*Includes actives, retirees and vested terminated participants. Participant counts have been adjusted to reflect changes in the way the DOL defines participants.

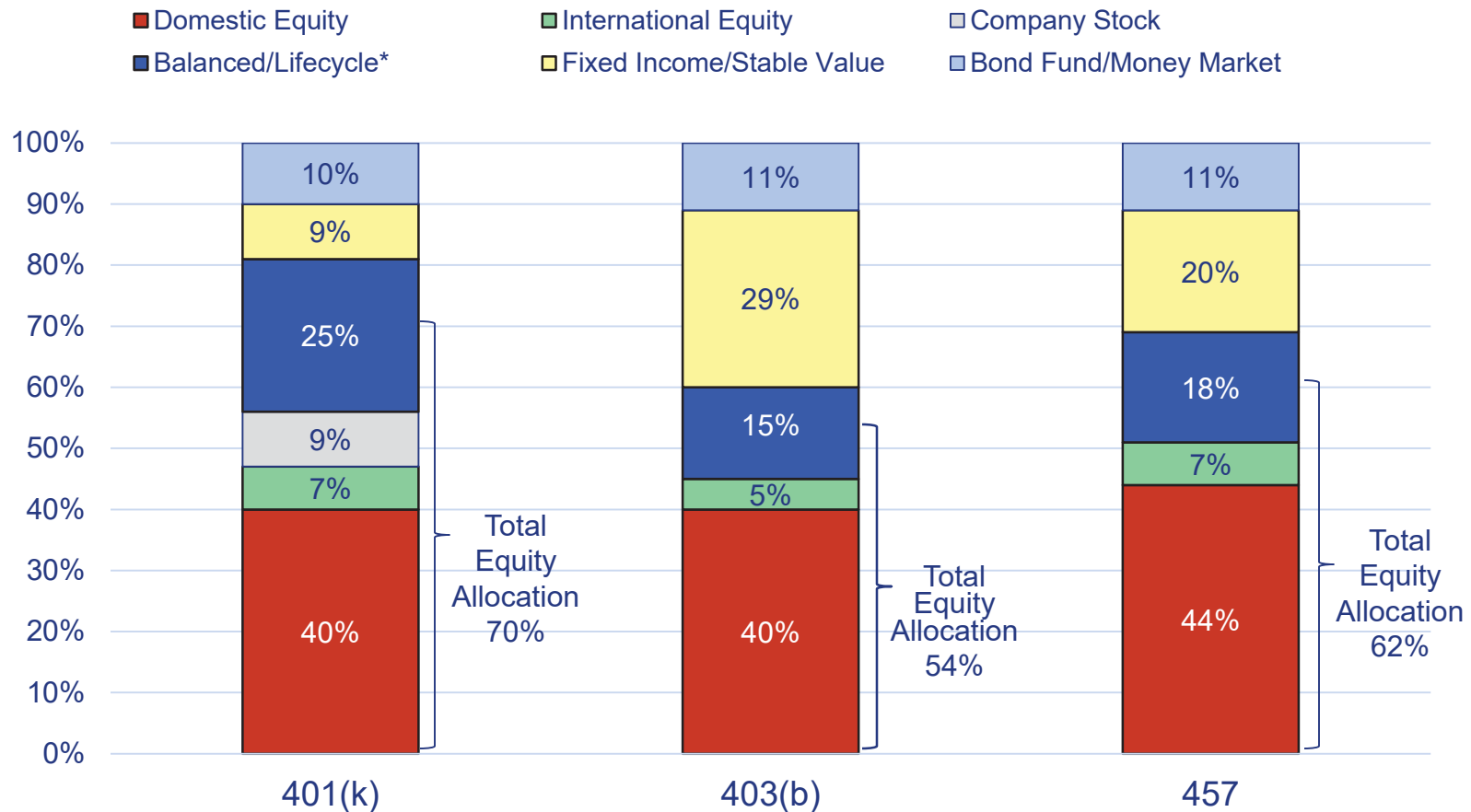
Source: Analysis of Form 5500 data projected to YE 2015.



## DC Plan Asset Allocation (2015)

401(k) plans have a greater proportion of Balanced/Lifecycle and Equity (including Company Stock) allocations while 403(b) and 457 have a significantly higher proportion of Fixed Income/Stable Value fund allocations.

Table 49



- Balanced/Lifecycle includes balanced funds, risk-based asset allocation fund series and target date fund series.

Total equity allocation assumes that 60% of Balanced/Lifecycle assets are allocated to equity.

Source: Analysis of proprietary research and various other sources.